

Law Students & Clerks

A Message From Our Managing Partner

Dear future colleagues:

Distinguishing among law firms is tough. On paper, many firms look similar, each boasting collegial work environments, talented attorneys, sophisticated work, a high level of client services, and numerous practice areas from which to choose.

What makes Schnader special? First, we hire associates with the hope that they will spend their career at the firm. For that reason, we are truly committed to associate development. Our firm provides superior quality legal work within a uniquely positive working environment. Schnader has a "small-firm" feel, with a "large firm" legal practice. In other words, we handle sophisticated legal work in a friendly, intellectual, and flexible environment. Commitments to diversity and openness have been a part of the firm's tradition since its founding days, and are just as highly valued today. We have a longstanding commitment to *pro bono* and public service. And we value work-life balance, which means you will find flexibility in our approach to all things, from generous parental leave to flexible scheduling.

You don't have to take our word for it. A fair number of attorneys who leave the firm to pursue other opportunities actually return to practice with us, citing our people and firm culture as the things that drew them back. Recent laterals have told us: they are impressed with the talent of our associates; they value our strong commitment to *pro bono* and community work; and they appreciate our business and professional development platforms.

I invite you to browse our website to learn more about the firm. If you have any questions, please feel free to contact me.

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