



## Randall P. Hsia

### Partner

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Randall P. Hsia is a partner in the firm's Litigation Services Department. A trial attorney and former prosecutor, he co-chairs the Criminal Defense Practice Group and the Internal Investigations, Ethics and Compliance Practice Group. His practice includes commercial litigation, securities litigation, criminal defense, and internal investigations.

Mr. Hsia previously served as a prosecutor with the United States Attorney's Office in the Eastern District of Pennsylvania. In that role, he investigated and prosecuted a wide variety of complex matters including: domestic and international money laundering; mail and wire fraud; tax crimes; frauds involving pharmaceuticals, debt collection, and mortgage schemes; corruption; international forced labor trafficking; large scale national and international narcotics trafficking; and war crimes. Mr. Hsia began his legal career as a prosecutor with the Philadelphia District Attorney's Office, where he prosecuted a wide range of cases including rape, attempted murder, child abuse, arson, aggravated assault, kidnapping and felony drug charges. His experience includes hundreds of bench trials, over 25 jury trials to verdict, and arguments before the U.S. Court of Appeals for the Third Circuit.

Prior to law school, Mr. Hsia served in the United States Marine Corps as an artillery officer, where he reached the rank of Captain and deployed to Asia and the Middle East. During Operation Iraqi Freedom, he coordinated artillery, aviation, and mortar missions as an Artillery Liaison Officer and Fire Support Coordinator. He also trained active duty and reserve Marines and sailors in close combat as a Marine Corps Martial Arts Instructor.

Mr. Hsia has also served as an adjunct professor for Temple University Beasley School of Law, where he taught students about criminal trial practice and trial advocacy.

## Representative Matters

- Represents individuals and organizations in criminal and civil investigations by federal, state and local law enforcement and regulatory agencies.
- Conduct and manage internal investigations on behalf of organizations to identify potential operational and compliance issues and provide recommendations to improve processes and mitigate risk.
- Represented corporation and officers against claims of fraud and unsuitability in a two-week FINRA disciplinary hearing.
- Represented individuals and organizations charged with fraud in civil and criminal matters brought by the Department of Justice and Securities and Exchange Commission.

## Community and Pro Bono

Mr. Hsia serves as a member of Action Tank, a veterans service organization which provides multi-faceted support to address issues such as food insecurity and the opioid crisis in the greater Philadelphia area. He is also a member of the fundraising committee for the Marine Corps Scholarship Foundation, which provides scholarships for the children of active duty and fallen Marines. Mr. Hsia has also served as a mentor through Big Brothers Big Sisters of Southeastern Pennsylvania.

## Education

- Temple University Beasley School of Law, J.D., 2006
- University of Pennsylvania, B.A., History and Sociology of Science, 1999

## Languages

- Mandarin Chinese

## Bar Admissions

- Pennsylvania, 2006
- New Jersey, 2006

## Court Admissions

- U.S. District Court for the Eastern District of Pennsylvania
- U.S. Court of Appeals for the Third Circuit

## Professional Affiliations

- University of Pennsylvania Inn of Court, Member
- Asian Pacific American Bar Association, Member, Outreach Committee, Marutani Fellowship Committee
- Federal Bar Association, Member, Criminal Law Committee
- Pennsylvania Association of Criminal Defense Lawyers, Member

## Other Distinctions

- Listed in *The Best Lawyers in America* in the area of Criminal Defense: White-Collar, 2021-22\*
- Department of Justice Director's Award for the investigation and prosecution of an international forced labor trafficking organization, 2017
- FBI Director's Award for the investigation and prosecution of a violent drug trafficking organization in North Philadelphia, 2012
- Military awards include: Navy and Marine Corps Achievement Medal with Combat Distinguishing Device; Combat Action Ribbon; Presidential Unit Citation; Global War on Terrorism Expeditionary Medal; and Global War on Terrorism Service Medal.

*\*No aspect of this advertisement has been approved by the Supreme Court of New Jersey. Further information on methodologies is available via these links.*

## Practices

- Litigation
- Criminal Defense
- Internal Investigations, Ethics & Compliance
- Securities Litigation

## Industries

- Higher Education